### MAYOR AND COUNCIL – STUDY SESSION

# ADMINISTRATIVE ACTION REPORT AND SUMMARY JUNE 13, 2006

FROM: CITY MANAGER WCHe

Mayor Robert E. Walkup called the Study Session to order at 4:04 P.M. in the Mayor and Council Chambers, City Hall Tower, Tucson, Arizona.

COUNCIL MEMBERS PRESENT: Mayor Robert E. Walkup

Vice-Mayor Steve Leal, (Ward 5)

Council Member Jose J. Ibarra, (Ward 1) Council Member Carol West, (Ward 2) Council Member Karin Uhlich, (Ward 3) Council Member Shirley C. Scott, (Ward 4) Council Member Nina J. Trasoff, (Ward 6)

STAFF: Mike Hein, City Manager

Mike Rankin, City Attorney Kathleen Detrick, City Clerk

#### AGENDA ITEM/MAYOR AND COUNCIL ACTION

STAFF ACTION

1. Compensation Disputes - FY07 Compensation Plan (Continued from the meeting of 6/6/06) (City-Wide) SS/JUNE13-06-130

Council Member Uhlich MOVED and it was duly seconded to direct city staff to include the following in the compensation plan proposal for Mayor and Council consideration:

Redirect 2.5 % adjustments for highly compensated employees towards lower paid employees, specifically to increase the fuel allowance for all city employees earning \$35,000 per year or less to \$500 from \$300. Employees earning between \$35,000 and \$50,000 per year will receive the \$300 fuel allowance, and as indicated the 2.5% adjustment for highly compensated employees would be eliminated.

#### AGENDA ITEM/MAYOR AND COUNCIL ACTION

#### STAFF ACTION

1. Compensation Disputes - FY07 Compensation Plan (Continued from the meeting of 6/6/06) (City-Wide) SS/JUNE13-06-130 (Continued from previous page)

Council Member Ibarra offered a substitute motion to CONTINUE the compensation package for one week, with additional direction to staff to:

- 1) Continue to work with AFSCME and TACE to get them a package we can work with, and
- 2) Address the outstanding issues with the IAFF.

Substitute Motion PASSED by a vote of 5 to 2 (Mayor Walkup and Council Member West dissenting).

DIR. OF HUMAN
RESOURCES
Is responsible

2. Mayor and Council Subcommittee Reports (City-Wide) SS/JUNE13-06-131

Council Member Trasoff announced that the Rio Nuevo Subcommittee met on Monday June 12<sup>th</sup> and discussed two major action items.

- The first topic was the approval of a contract with Burns Wald Hopkins for design work on Origins Heritage Park. This item will come before the Mayor and Council for approval at a later date.
- The second item was a briefing on the Rio Nuevo Overlay Zone and potential modifications of the rules that would allow administrative handling of certain downtown elements and strict guidelines to accompany those.

Council Member West announced that the Children, Families and Seniors Subcommittee meets on Thursday, June 15<sup>th</sup> at 8:15 a.m. in the Mayor and Council conference room. Topics to be discussed include a report on homelessness and a continuation of the discussion on the Affordable Housing Trust Fund.

3. Mayor and Council Discussion of Regular Agenda SS/JUNE13-06-132

Council Member Scott removed Consent Agenda Item #6-D as it has been continued to June 27<sup>th</sup>.

6-D. Tucson Code: Adoption of the Annual Compensation Plan for Employees of the City of Tucson Fiscal Year 2007

## AGENDA ITEM/MAYOR AND COUNCIL ACTION

## STAFF ACTION

4.	Mayor and Council Discussion of Future Agendas SS/JUNE13-06-133	
	Vice Mayor Leal requested a discussion for the last meeting in June on the topic of eliminating subsidies for the reclaimed water system.	DIR. OF UTILITY SERVICES Is responsible
ADJOURNMENT: 5:33 p.m.		
	BATIM TAPE RECORD AVAILABLE UPON REQUEST FROM THE CITY RK'S OFFICE	